

EMPLOYMENT COMMITTEE

THURSDAY, 30TH JULY, 2020

PRESENT: Councillor Councillors R Charlwood,
M Harland, J Lewis and M Robinson

1 ELECTION OF CHAIR

RESOLVED – That Councillor J Lewis be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled 'Appointment of Chief Digital and Information Officer, to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of a disclosable pecuniary interests made at the meeting.

5 APOLOGIES

There were no apologies for absence

6 GOVERNANCE ARRANGEMENTS REGARDING RECRUITMENT TO THE POSITION OF CHIEF DIGITAL AND INFORMATION OFFICER

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the posts of Chief Digital and Information Officer.

RESOLVED –

Draft minutes to be approved at the meeting
to be held on Date Not Specified

- (a) To note the governance arrangements and format relating to the Employment Committee
- (b) The Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information be noted
- (c) To note that the shortlisting session had been arranged for Tuesday, 25th August 2020.

7 APPOINTMENT TO THE POSITION OF CHIEF DIGITAL AND INFORMATION OFFICER

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the position of Chief Digital Information Officer

The Director of Resources and Housing, the Chief Officer HR, the Head of HR, the HR Service Manager, Resources and Housing, Tim Rylie, Chief Executive of Leeds CCG, Stephanie Wilson & Elinor Lawrence (Gatenby Sanderson HR Consultants) were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, the Committee undertook the formal recruitment process (Longlisting)

RESOLVED - That 12 candidates be called back for technical interviews

At this point, the meeting was adjourned

The meeting was reconvened on Tuesday 25th August 2020

Councillors: J Lewis (Chair) R Charlwood, M Harland and M Robinson were in attendance

The Director of Resources and Housing, the Head of HR, the HR Service Manager, Resources and Housing, Tim Rylie, Chief Executive of Leeds CCG, Stephanie Wilson (Gatenby Sanderson HR Consultants) were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, the Committee undertook the formal recruitment process (shortlisting)

RESOLVED - That 3 candidates be called for interview for the position of Chief Digital Information Officer

At this point, the meeting was adjourned